

horrific acts of violence have caused. In fact, in the last few weeks I have reported several incidences of gun violence which have devastated families and school communities, leaving many people wondering what we, as a nation, can do to prevent these tragedies, and how we can reinforce the rule of respect.

I believe there are many things that we can do to make a difference. I have stated many times that one of the first things Congress can do is limit the easy access to firearms by our young people. I will continue to speak out about the need for strengthening our gun laws, but I also believe that there are other critical components of the complex puzzle of youth violence and one of them is respect. Devoting a month to respect provides an excellent avenue by which our young people can focus on the importance of honor, acceptance, and values.

While this is not expected to end all violence, it is my hope that by continuing to implement the lessons of respect in our daily lives, we can, in fact, make a positive impact in neighborhoods, not only across Michigan, but across the country as well. ●

THE HONORABLE ELMER B. STAATS, COMPTROLLER GENERAL OF THE UNITED STATES, 1966-1981

● Mr. THOMPSON. Mr. President, today the American Society for Public Administration (ASPA) will be celebrating its 60th Anniversary by honoring Elmer B. Staats, who served as Comptroller General of the United States from 1966-1981. The Comptroller General of the United States has enormous responsibility as head of the U.S. General Accounting Office (GAO). Much of what we take for granted about GAO's successes in the area of government accountability results from the leadership of each Comptroller General. The commitment required to fulfill the responsibilities of this important position are equally balanced by the excellence we have seen in the occupants of the job.

That said, Elmer Staats occupies a special place not only in GAO's history, but for establishing the foundation of improved government accountability and fiscal responsibility so important to the sound functioning of our government. As Chairman of the Senate Committee on Governmental Affairs I can attest to the importance of Mr. Staats' contributions, because they have crucially shaped the effectiveness of GAO over the years and have been of enormous assistance to the Committee and to the Congress as a whole.

Elmer Staats increased GAO's visibility and services to the Congress dramatically. Elmer Staats expanded GAO's work beyond the mere consideration of the legality of expenditures and agency administrative activities, and began examining the effectiveness of government programs. What is im-

portant is that he did so by adapting rigorous accounting or "Yellow Book" Government Auditing Standards. In fact, when it comes to the Yellow Book, Elmer Staats literally wrote the book. Finally, Elmer Staats set the pace for GAO to be a leader in the fight against waste, fraud, and abuse. As Stephen Barr reported in *The Washington Post* on Thursday, October 28, 1999, "For fiscal 1999, the GAO expects its recommendations to produce budget savings and financial benefits worth more than \$20 billion. That follows several years in which the GAO's auditing and investigative work has led to annual savings of between \$16 billion and \$21 billion."

I applaud ASPA's decision to honor Elmer Staats to highlight its own 60 years of service to our nation, and I extend my personal congratulations to Elmer Staats for receiving such a high honor. I ask unanimous consent that a congratulatory letter from the current Comptroller General, David M. Walker, be entered into the RECORD at this point.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

GAO,
U.S. GENERAL ACCOUNTING OFFICE,
Washington, DC, October 28, 1999.
The Honorable Elmer B. Staats,
5011 Overlook Road, NW.,
Washington, DC 20016.

Dear Elmer: It is with enormous pride and privilege that I join your many colleagues and friends in honoring you on this 60th anniversary of the American Society of Public Administration. I regret that I cannot be there to share in the celebration due to a previous family commitment.

In the worlds of public accounting and public administration, we are the beneficiaries of your good name and myriad good works. It is both an honor and a responsibility to follow in your footsteps as Comptroller General of the United States. I would not begin to attempt to summarize the dollars saved, the federal programs strengthened, and the citizens' lives improved as a result of your many years of public service. I refer not only to your accomplishments as Comptroller General, but to your continued association with GAO and a multitude of public and private sector organizations since your so-called "retirement" from federal service.

I want to take this opportunity to highlight a few well-known parts of your celebrated record, which include: development of the "Yellow Book" of government auditing Standards, expansion of GAO's work in program evaluation, the effectiveness of your personal diplomacy on Capitol Hill, the reorganization of GAO into issue areas, establishment of GAO's job planning processes, the revitalization of the Joint Financial Management Improvement Program, and GAO's participation and leadership of the International Organization of Supreme Audit Institutions (INTOSAI). Your work made believers out of many in GAO, the Congress, and other accountability professionals throughout the world who continue to recognize today that GAO's core values of accountability, integrity, and reliability are the very foundation of public trust and confidence.

The changes you effected during your 15-year tenure as Comptroller General allowed GAO's institutional role in government to expand and improve. You demonstrated a

unique mixture of energy, innovation, patience, and perseverance in being responsive to the Congress; ensuring the application of the standards of our profession; and preparing executives in all branches of government to understand, address, and resolve the problems that GAO uncovers.

Elmer, your legacy is with us in every new step and renewed effort at GAO. On behalf of the staff here at the General Accounting Office, and my fellow INTOSAI colleagues throughout the world, I extend the very best to you and your family on this joyous occasion.

Sincerely,

DAVID M. WALKER,

Comptroller General of the United States. ●

LYNDON A. WADE

● Mr. CLELAND. Mr. President, I once heard Marian Wright Edelman, President of the Children's Defense Fund, say that "Service is the rent each of us pays for living—the very purpose of life and not something you do in your spare time or after you have reached your personal goals." I can think of no greater example of that philosophy than Mr. Lyndon A. Wade.

Lyndon A. Wade has served as President of the Atlanta Urban League for over 30 years. Since 1968, under his leadership, this broad-based community and social service agency has affected major decisions and brought about changes in among other things, land and transportation planning, equal employment opportunities and minority employment in building and construction trades.

Currently, the League operates programs of service in the areas of employment, housing, education and youth services. The agency provides social services to over 3,000 people annually and is affiliated with the United Way Agency and also receives funding from city, county, state, and federal governments, foundations, and corporations.

Mr. Wade is a native Atlantan and a product of the Atlanta public schools. He received his BA from Morehouse College and his Masters degree in Social work from Atlanta University. He began his career as an assistant professor in Emory University's Department of Psychiatry, a position he occupied from 1963 to 1968.

Between 1971 and 1975, while serving as President of the Atlanta Urban League, Mr. Wade was appointed by Federal Judge Frank Hooper to chair the bi-racial Advisory Committee to the Atlanta Board of Education. This group was successful in forging the Atlanta Compromise which ended 15 years of protracted court struggle surrounding the desegregation of Atlanta's public schools.

From 1971 until 1985, Mr. Wade served on the Board of Directors of the Metropolitan Atlanta Rapid Transit Authority where he held the posts of Secretary, Chairman of the Development Committee and Vice-Chairman. He was one of the major architects of Marta's Affirmative Action Program which has

resulted in hundreds of jobs for minorities and females as well as producing approximately \$3 billion in contracts for minority and female entrepreneurs since the beginning of the system.

During the early 1970's, the Atlanta Urban League, under Wade's leadership, paved the way for minorities and women to gain admission to the building trades elite crafts. Working with Arthur Fletcher and the U.S. Department of Labor a federal employment plan was developed for the construction industry in Metropolitan Atlanta. This plan served as a monitoring guide for hiring and utilization of minority and female workers.

Over his long and distinguished career, Mr. Wade has received numerous citations and honors including: Fulton County Medical Society's Distinguished Service Award; Social Worker of the Year 1971 by the North Georgia Chapter of the National Association of Social Workers; and the Distinguished Service Award by the Atlanta Morehouse Alumni Club.

He is a member of the Academy of Social Workers, the Atlanta Action Forum, the Atlanta Committee for Public Education, Organizing Committee for Gilda's Club, Channel 36's "Quest" Advisory Board, the Association of United Way executive committee, the Urban Insurance Task Force, and District Attorney Paul Howard's Transition Team as well as a 1970 Graduate of leadership Atlanta.

From September 1958 to July 1962, Mr. Wade served in the United States Military and received an honorable discharge with the rank of First Lieutenant. He is married and the father of four children. He is also a life-long member of the Central Methodist Church in Atlanta.

I thank Mr. Wade for the wonderful work he has done on behalf of Atlanta and its residents and I wish the very best for him and his family in his much deserved retirement.●

CONGRATULATING TWO OUTSTANDING ARKANSAS EMPLOYERS

● Mrs. LINCOLN. Mr. President, I rise today to recognize two outstanding companies in Arkansas that were named last month as two of America's 10 best manufacturing plants in North America by Industry Week magazine. This dual achievement is impressive and stands as a testament to the strong work ethic and pride in workmanship that exists among Arkansas workers.

Scroll Technologies of Arkadelphia and Eaton Corporation's Aeroquip Global Hose Division in Mountain Home were selected from over 400 plants that were considered for this award. Applicants were judged on productivity, workplace safety, community involvement, customer and supplier relations, product quality and innovation in technology.

Scroll Technologies, which manufactures air conditioning and refrigeration

equipment, employs 575 workers and is one of the most advanced production plants of its kind. This company's success is founded upon management-employee partnerships, its highly skilled workforce and a strong commitment to workplace safety. Scroll Technologies can also be proud of its sound environmental record.

Eaton Corporation's Aeroquip Global Hose Division opened for business in 1975 and now employs 285 workers in Northwest Arkansas. Eaton-Aeroquip manufactures hydraulic hoses used in large trucks and tractors. This company has succeeded by abandoning the traditional, hierarchical manufacturing process and adopting an organizational structure based on 50 employee teams. Team members are encouraged to give candid feedback about all aspects of the plant's operations and are rewarded with performance based bonuses.

I have always said that Arkansas' greatest asset is its people. I am glad that Scroll Technologies and Eaton-Aeroquip have taken advantage of this resource and become valuable corporate-citizens in my state. I am proud to honor their achievements in the U.S. Senate today. I hope their well-earned success sends a signal to other companies in Arkansas and the nation that Arkansas is a good place for industry to do business.●

ST. JOSEPH'S MERCY OF MACOMB 100TH ANNIVERSARY

● Mr. ABRAHAM. Mr. President I rise today to honor and congratulate St. Joseph's Mercy of Macomb Hospital as they gather in celebration of their 100th Anniversary.

St. Joseph's Mercy of Macomb has set a pioneering tradition in health care since it was founded in 1899. One year after its beginning, the hospital opened a 50 bed facility for treatment of the acutely ill. With its healing waters and mineral baths it attracted patients world wide. St. Joseph's Mercy continued to take great strides in healthcare by establishing a disabled children's clinic, physical therapy department and the area's first alcoholism treatment center which was one of the first to recognize mental illness as a disease. Continuing to provide the best quality of healthcare for the people of Macomb County, in 1990 St. Joseph's became partners with Mercy Health systems and Henry Ford Health System.

What is truly remarkable about the people involved in St. Joseph's Mercy is the commitment they have to removing barriers to better health and making services available close to home for people of all ages. St. Joseph's Mercy has become a strong force in the community—working with parishes and schools to create healthcare teams and reaching out with HomeCare and neighborhood based healthcare centers. St. Joseph's Mercy is working hard to plan for the future of

healthcare needs with critical, life saving initiatives and community outreach activities all designed to create a healthier Macomb County.

The accomplishments this group has made in the past 100 years are to be commended. St. Joseph's Mercy has made a hospital much more than four walls filled with medical equipment. They have taken their guiding spirit and reached out to the community delivering a century of caring and charity.

It is my hope that the St. Joseph's Mercy of Macomb will continue to provide excellent healthcare that knows no bounds.●

GEORGETOWN-RIDGE FARM HIGH SCHOOL WINS ODYSSEY WORLD TITLE

● Mr. DURBIN. Mr. President, I rise today to recognize six students at Georgetown-Ridge Farm High School who captured the Environmental Challenge division title at the Odyssey of the Mind's world competition in Knoxville, Tennessee. These Georgetown-Ridge Farm High School students, under the tutelage of their coach, Jeannine Patterson, beat out 54 teams representing other states and countries to win first place.

While this is the third consecutive year in which a Georgetown-Ridge Farm High School team has advanced a team to the world competition, students Ryan Frohock, Lynsey Hart, Manda Paige, Derek Galyen, Chelsey Spurlock, and James Chandler are the first to win the world competition, which consists of a long-term problem and a spontaneous problem.

Mr. President, we often heap praise upon athletes who demonstrate a special ability to throw a ball, catch a pass, or run extremely fast. Intellectual accomplishments, such as the one achieved by these six Georgetown-Ridge Farm students, however, are rarely acknowledged. But capturing a world title in a competition that involves both creativity and intellect clearly merits the highest commendation we can bestow upon these students. It is important that this achievement receive its due recognition, and I congratulate the six students at Georgetown-Ridge High School who won the Environmental Challenge world title at the Odyssey of the Mind's world competition, as well as their teachers, parents, and friends, all of whom played a role in their victory in Knoxville, Tennessee.●

TRIBUTE TO SERGEANT STEVE REEVES AND OFFICER STEPHEN GILNER

● Mr. CLELAND. Mr. President, it has been said that "Poor is a nation which has no heroes. Poorer still is the nation which has them, but forgets them." I rise today before my colleagues to pay tribute to two fallen heroes, Sergeant Steve Reeves and Officer Stephen